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1:CV 01- 285

IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

RICHARD C. WOJEWODZKI

: No.

FILED HARRISBURG, PA

v.

: Civil Action

FEB 1 4 2001

CONSOLIDATED FREIGHTWAYS, INC.

: Jury Trial Demanded

MARY E. D'ANDREA, CLERK

COMPLAINT

And now, comes the Plaintiff, by his counsel, Markowitz & Krevsky, P.C., and files the following Complaint:

- Plaintiff Richard C. Wojewodzki is an adult individual residing at Box 86,
 Emigsville PA 17318.
- 2. Defendant Consolidated Freightways, Inc. is a California corporation with a place of business at 1 Carolina Way, Carlisle PA 17013.
- This action arises under the Age Discrimination in Employment Act, 29
 U.S.C. §621 et seq.
 - 4. Jurisdiction exists pursuant to 28 U.S.C. §1331 and 29 U.S.C. §626(c)(1).
- 5. Jurisdiction over the claim is appropriate because Plaintiff filed a claim with the Equal Employment Opportunity Commission on February 22, 2000. More than 60 days have lapsed since the date of filing.

- 6. Venue lies within the Middle District of Pennsylvania pursuant to 28 U.S.C. §1391(b) because the claim arose in this judicial district.
 - 7. Plaintiff was born on January 15, 1943.
 - 8. Defendant employed Plaintiff commencing in April, 1972.
- 9. In approximately 1987, Plaintiff was promoted to the position of Assistant Terminal Manager.
- 10. Plaintiff's work performance at all times relevant hereto was consistent with Defendant's legitimate expectations.
- 11. On August 27, 1999, without explanation, Plaintiff was removed from the Assistant Terminal Manager position and placed in a position in Norristown, Pennsylvania for approximately a week, then in Philadelphia, Pennsylvania, and then in York, Pennsylvania.
- 12. On December 6, 1999, Plaintiff was formally demoted to a Freight Operations Manager at the York, Pennsylvania terminal.
- 13. When Defendant removed Plaintiff from his job and demoted him, they reassigned Plaintiff's job and/or duties to substantially younger persons.
 - 14. Plaintiff was demoted from his job at age 56.
- Age was a motivating factor and but for Plaintiff's age, Defendant would not 15. have demoted Plaintiff.
- 16. Said discrimination on the basis of age was willfully and knowingly done by the Defendant.

- 17. As a direct and proximate result of the age discrimination by Defendant, Plaintiff has suffered a loss of back pay, benefits, incidental expenses, front pay, and benefits should reinstatement prove impractical.
- 18. Plaintiff is entitled to liquidated damages pursuant to 29 U.S.C. §626(b) because of Defendant's willful violation of the Age Discrimination in Employment Act.
- 19. Plaintiff is entitled to pre-judgment interest as a result of Defendant's violation of the Age Discrimination in Employment Act.
- 20. Plaintiff is further entitled to his reasonable costs and attorneys fees pursuant to 29 U.S.C. §216(b).

WHEREFORE, Plaintiff prays:

- 1. For back pay and benefits,
- 2. For incidental expenses,
- 3. For reinstatement or in the alternative front pay,
- 4. For liquidated damages,
- 5. For pre-judgment interest,
- 6. For costs and attorneys fees,

7. For any other relief this Court deems just and equitable.

Respectfully submitted,

MARKOWITZ & KREVSKY P.C.

Lawrence S. Markowitz, Esquire

Attorney for Plaintiff

208 E. Market St., P.O. Box 392

York PA 17405-0392

(717) 843-2876

Supreme Ct. I.D. #41072